

Dear Colleagues and Fellow Students,

I am very pleased to inform you that Professor Henry Lam's application for promotion and substantiation has been approved by the university. He is promoted to Associate Professor with substantiation effective on 1 July 2014.

Professor Henry Lam has solid academic training with BSc in Chemical Engineering, MSc in Computer Sciences, Stanford University, and PhD in Chemical Engineering, MIT. He was an outstanding student in all his study programs. During his post-doc research at Institute for System Biology, he pioneered a searching library for peptide MS/MS spectra identification.

Since he joined the department in 2008, he has successfully established his research areas and earned international recognition from his excellent research. All the referees support his promotion in terms of quality of his research. To date, he has published 34 journal and 53 conference papers, many of them appear in reputable publication venues that include Nature. He secured four competing grants including two RGC-GRF grants, as PM/PI. Professor Lam's citation number/h-index are admirable -1,837/18 according to Google Scholar, and 1,115/14 according to Web of Science at the time of his application submission (31 August 2013).

Professor Lam is also recognized by colleagues and students for his excellent teaching evidenced from his high marks from the student evaluation, nice and touchy comments from students, and the teaching awards from the school and students-at-large.

Professor Lam has provided outstanding service to the department, university, and professional societies. Among the CBME faculty members, he is the most devoted colleague to the administrative duties. All this make Professor Lam an excellent faculty member that CBME is fortunate to have.

Please join me congratulating Professor Henry Lam for his well-deserved promotion with substantiation!

Sincerely,

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